



COMPLIANCE ALLIANCE

*** Your Source for Worker Classification News & Information

Appearing in our March 2012 edition are articles relating to Independent Contractor Compliance and the issues surrounding Worker Misclassification.

If you have any feedback or recommendations for future editions, please just let us know at:
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Special Funding to Prevent Misclassification

The Fiscal Year 2013 Budget was announced by President Obama on Monday, February 13. It once again includes special funding for the Labor Department to “detect and deter” companies from misclassifying employees as independent contractors.

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Ensuring the American Dream for Workers and Responsible Employers Alike

The U.S. Department of Labor and the state of California will embark on new efforts to protect the rights of employees and level the playing field for responsible employers by reducing the practice conducted by some businesses of misclassifying employees. This partnership is the 12th of its kind for the U.S. Department of Labor.

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Violate the Law, Pay Fines and Do the Time

While worker misclassification can be an expensive mistake under Massachusetts law – employers who violate the Massachusetts Wage Act are liable for treble damages and attorneys’ fees – a recent plea deal between the attorney general’s Fair Labor Division and a Massachusetts construction company and its owners illustrate an even greater cost – jail time.

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Independent Contractors?.....Prove It!

The IRS introduced evidence that workers at a credit-repair company were employees rather than independent contractors and the taxpayer failed to meet its burden of proving that the workers were not employees. Therefore, the taxpayer’s characterization of the workers as independent contractors was rejected.

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Need more information?

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